

## Privacy Policy

Steven Meier Specialist Recruitment ("SMSR") is committed to preserving the privacy of users of our online service. Therefore, we use our best efforts to ensure that any information you submit remains private and confidential.

You may be required when using our services to provide certain personal information (e.g., name, address, telephone number, e-mail address, and the like). It is your responsibility to ensure that your personal information is accurate and up-to-date and to keep us informed of relevant changes. You may request at any time that your information be removed from our database.

By submitting your personal information to us you expressly consent to having it processed by us. We may provide information and details about you to potential employers and we may use your personal information to make you aware of additional opportunities and services that may be of interest to you; we will not share your information with any third parties without your express consent.

When you send your CV to us online, we guarantee that it will never appear on the website, but rather will be stored on our internal database to assist us in finding employment for you. We will make every effort to ensure that your CV is kept secure.

### Website Disclaimer

Although we take great care to compile and accurately present the information contained on this website, such information is provided solely for informational purposes; you should obtain additional guidance before relying upon anything contained herein.

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We make no representation as regards the existence or availability of any appointment advertised on this site. We do not guarantee that any employer or client will ask for a candidate's information, interview or hire a candidate or that any candidate will be available or will meet the needs of any employer or client.

We cannot guarantee that any employer or client will keep confidential any candidate information or data provided to the employer or client.

We make no representation or warranty as to the final terms and duration of any appointment obtained through this website.

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### Terms & Conditions

All candidates are supplied subject to our standard terms and conditions, a copy of which is available on request.